



# Clark-Cowlitz Fire Rescue Board of Fire Commissioners Meeting Minutes 911 N 65<sup>th</sup> Avenue, Ridgefield

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**December 22, 2022**

Present: Commissioners Chair Stan Chunn, Ken Ayers, Larry Bartel, Jade Bourke, David Town. Chief John Nohr  
Remote: DVC Ben Peeler, Logistics BC Abe Rommel, Training BC Jason Leavitt, Recording Secretary Kathy Streissguth.  
DVC Mike Jackson on vacation.

Meeting called to order by Commissioner Chunn at 4:00 p.m.

Flag Salute.

## **CALL FOR LATE AGENDA ADDITIONS**

None.

## **CONSENT AGENDA**

Motion by Commissioner Bartel to approve the consent agenda as presented.  
Second Commissioner Town. No discussion. Motion passed unanimously.

## **COMMUNICATIONS**

Thank you card from Trauma Intervention Program NW (TIP). Thank you card from Ms. Ott's La Center Middle School class. Thank you card from Mr. Schwartz for recent assistance. Thank you card from the Caywood family for the crew's efforts and care for a family member in their time of need. Thank you email from Mrs. Brigid Taylor for helping with her class's gingerbread man hunt. Many holiday cards have been received from several citizens and businesses.

## **CITIZEN COMMENTS**

None.

## **STANDING COMMITTEE REPORTS**

### **Clark County Fire Risk Management Group**

No meeting. No report.

### **Fairgrounds Fire Facility Board**

No meeting. No report.

### **Finance Committee**

No meeting. No report.

### **Local BVFF**

No meeting. No report.

### **WFCR Region VIII**

No report.

## **Commissioner Updates**

None.

### **CHIEF'S REPORT – NOHR**

Chief Nohr recapped recent significant fire incidents. Hiring process update. Advised the CCF&R Firefighters' Association donated \$500 each to the Woodland Action Center, La Center Friends Next Door, and Neighbors Helping Neighbors in Ridgefield. Following discussion, Chief Nohr will subscribe the district to The Reflector newspaper.

### **IAFF LOCAL 3674 BC UNIT CONTRACT**

Chief Nohr summarized the minimal changes tentatively agreed to in the BC contract for the period of January 1, 2023 through December 31, 2025. Reduced banked comp time hour allowance, added language related to the addition of day shift BCs, adjusted leave time and cash out schedules, longevity adjusted to match the firefighter unit and non-represented employee schedules, salary savings program updated to eliminate potential discriminatory language, roll back option for those promoting out of the unit, COLA applied to match the firefighter unit and non-represented employee pay schedule increases for 2023.

Answering Commissioner Chunn's question, Chief Nohr clarified that members retiring at a time when there are no spots available in the Salary Savings Retirement Incentive Program are not eligible to enter the program retroactively after retirement when a spot opens up.

Motion by Commissioner Bartel to approve the contract as presented. Second Commissioner Bourke. No discussion. Motion passed unanimously.

### **IAFF LOCAL 3674 LATERAL INCENTIVE MOU**

Chief Nohr reviewed the proposed incentive program for recruiting lateral firefighters. The proposal applies to lateral hires between January 1, 2020 and December 31, 2024. Proposed benefits shall be effective January 1, 2023 and will not be applied retroactively. Will sunset at the end of this period unless incorporated into future bargaining unit contracts. The probationary period for qualified lateral recruits will be reduced to 7 months. For the purposes of pay and benefits, career firefighter years of service shall be recognized at a 2 for 1 ratio rounded up or down to the nearest whole year. Date of hire shall apply to all other seniority related issues. Upon successful completion of probation, lateral hires will have 120 hours of vacation leave credited to their bank. Upon successful completion of probation, lateral hires who were full-time career company officers for at least 5 years shall be eligible for the captain's testing process assuming all other qualifications are met.

Motion by Commissioner Bartel to approve the Lateral Firefighter Hiring Incentive MOU as presented. Second Commissioner Ayers. Answering Commissioner Chunn's question, Chief Nohr clarified that for those receiving them, these benefits shall remain in place after the MOU lapses on December 31, 2024. The benefits will not revert. No further discussion. Motion passed unanimously.

### **CITIZEN COMMENTS**

None.

**OTHER**

Commissioner Bartel asked if any retirements had been announced. Chief Nohr advised he has received written notice from an employee who will be retiring on June 30, but is not sure that the information is public as yet. Another employee who is eligible for the program had expressed interest, but has not yet shared his intentions. The deadline to notify the Chief is December 31. Chief Nohr advised that the PCC recruit academy is at capacity and CCFR has 14 of the 18 seats. Alternates are on standby in case additional spots become available. Planning to send more recruits to the Fall academy. Commissioner Bourke and the Board expressed their appreciation for the crews' active participation at various public events over the holidays.

**EXECUTIVE SESSION**

None.

No further discussion. Meeting adjourned at 4:27 p.m.

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**Attest, John Nohr**  
**Fire Chief/District Secretary**

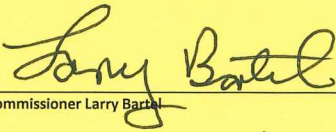


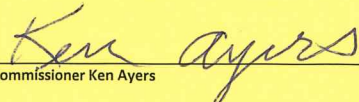
**CLARK-COWLITZ FIRE RESCUE  
CONSENT AGENDA  
December 22, 2022**

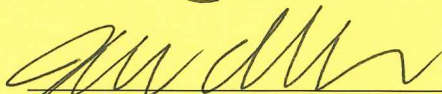
1. Minutes
  - December 8 Board Meeting
2. Prepaid Invoices
  - \$19,083.32 EFT 2461 – 2462 paid December 13
    - i. \$ 18,659.07 (CCFR Fund 6228)
    - ii. \$ 424.25 (FFFB Fund 6254)
3. Invoices
  - \$ 879,908.92 (CCFR General Fund 6228)
    - i. \$ 3,993.20 EFT 2463 paid December 21
    - ii. \$ 23,260.91 Check Nos. 100962 – 100980 dated December 22
    - iii. \$ 852,654.81 ACH 2483 – 2485 to be paid December 30
  - \$ 924.93 (FFFB Fund 6254)
    - i. Check No. 100923 – December 8
  - \$ 630.00 (Capital Fund 6224)
    - i. ACH 2487 to be paid December 30
4. Voided/Destroyed Claims Warrants
  - None

  
Commissioner Stanley Chunn – Chair

  
Commissioner David Town – Vice Chair

  
Commissioner Larry Bartel

  
Commissioner Ken Ayers

  
Commissioner Jade Bourke